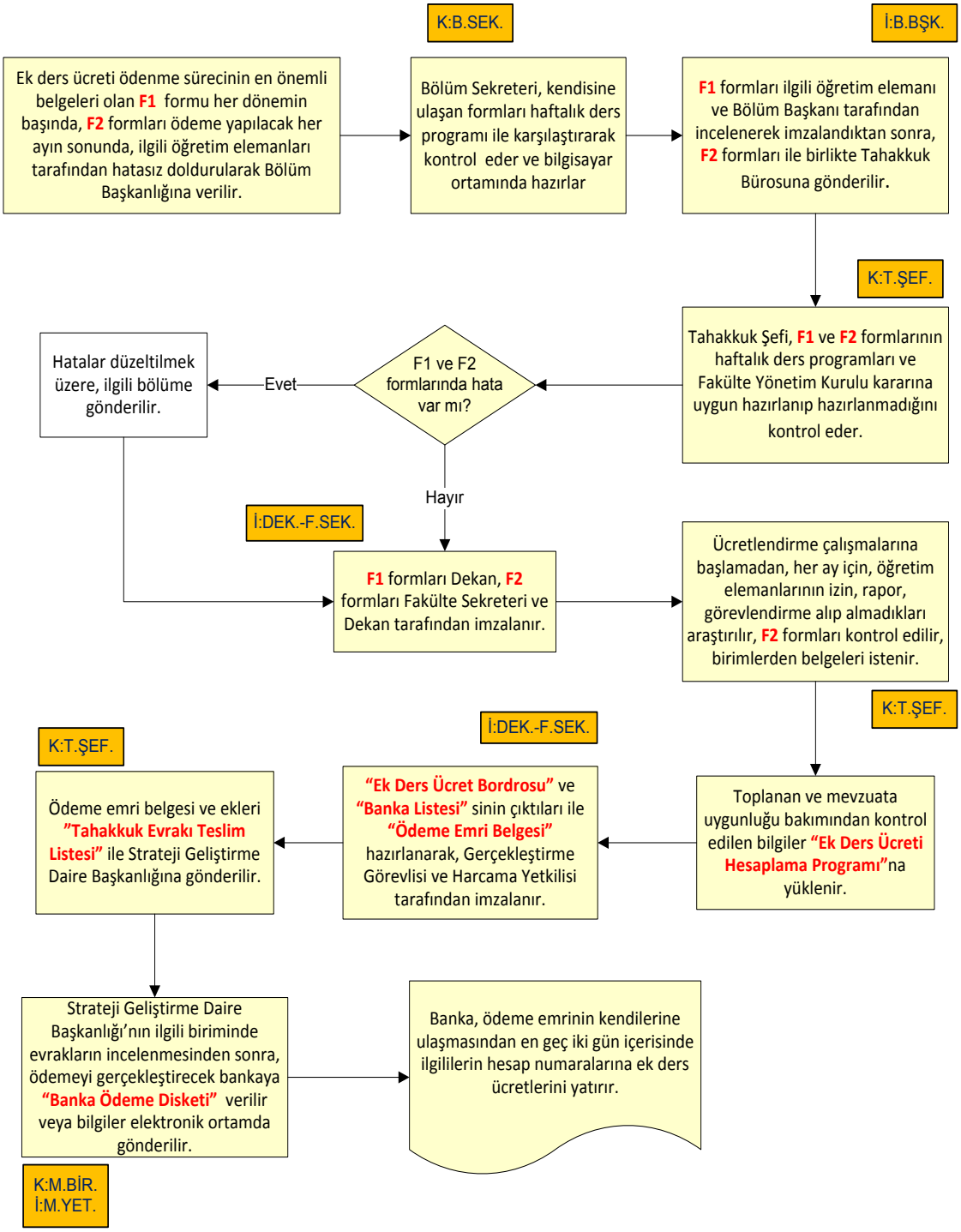AYLIK EK DERS ÜCRETİ ÖDENMESİ İŞ AKIŞI