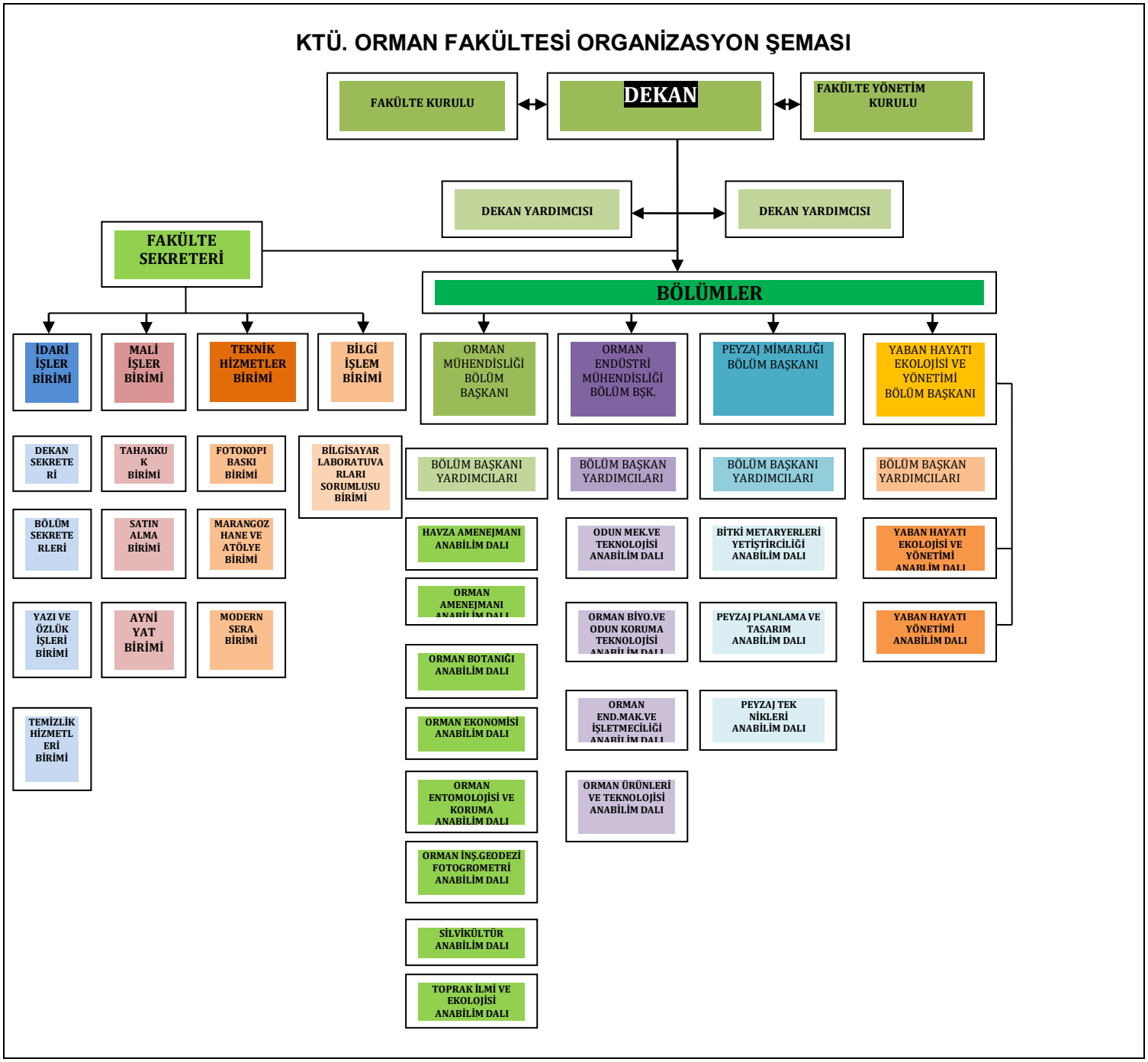Organisazyon Yapısı